GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

STARRED QUESTION NO:292
ANSWERED ON:10.12.2002
UNIFORM WORK NORMS FOR TEACHERS
MOHAN RAWALE;SULTAN SALAHUDDIN OWAISI

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether the University Grants Commission has finalised proposals relating to uniform 'work norms' for theteachers all over the country;

(b) if so, the details thereof;

(c) whether any university has refused to implement the same;

(d) if so, the details thereof, University-wise;

(e) the proposals put forward by teachers of the Delhi University to UGC in this regard;

(f) whether the Government have obtained views of State Education Ministers/Head of the Education Departments of States in this regard;
(g) if so, the details thereof; and
(h) the steps being taken by the UGC to implement the uniform work norms in the interest of better performance by teachers?

Answer

THE MINISTER OF HUMAN RESOURCE DEVELOPMENT, MINISTER OF SCIENCE AND TECHNOLOGY AND MINIS OCEAN DEVELOPMENT (DR. MURLI MANOHAR JOSHI)

(a) to (h): A statement is laid on the Table of the House.

STATEMENTREFERRED TO IN REPLY TO PARTS (a) TO (h) OF THE LOKSABHASTARREDQUESTIONNO.292TO BE ANSWERED ON 10.12.2002 REGARDING UNIFORM WORK NORMS FOR TEACHERSASKED BY SHRI SULTAN SALAHUDDI OWAISI AND SHRI MOHAN RAWALE, MPs

(a) to (h): UGC, vide its notification dated 24.12.1998, has, inter alia,notified the workload norms to be followed by the Universities as part of the pay package for teachers in the universities and colleges along with other measures for maintenance of standards. According to these norms, the workload of teachers in full employment should not be less than 40 hours a week for 30 working weeks of actual teaching in a 6-day week (180 teaching days). The norms also provide that if the University adopts a 5-day pattern, the number of weeks should be increased correspondingly from 30 to 36 weeks to ensure same workload of teachers. The universities and managements of colleges have been advised to make necessary changes in the Statutes, Ordinances, Rules, Regulations etc. to incorporate these norms.

The existing Ordinances of University of Delhi prescribe the workloadnorms for teachers, which are less than those prescribed by the UGC. UGC has asked the University of Delhi toamend its Ordinance in the light of UGC normson the subject. The Delhi University Teachers' Association (DUTA) is of the view that teachers are not required to teach for more than 3 clock hours in a day for 5 days in a week, which is less than that prescribed in the UGC norms.No proposal from any other University on implementation of the workload norms has been received by the UGC.